



Post Play Express

Vol.9, No. 1, September 2017

WELCOME TO THE 2017-2018 SEASON

***POST PLAY EXPRESS* WILL BE PUBLISHED MONTHLY
FROM SEPTEMBER 2017 TO JUNE 2018
IN BOTH ENGLISH AND FRENCH AND SENT DIRECTLY
TO THE MEMBERS OF THE NATIONAL COUNCIL OF CABO
AND THE MEMBERS OF THE CBOC**

**MEMBERS OF CABO CAN HAVE ACCESS TO *POST PLAY EXPRESS*
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HAVE A GREAT SEASON !

This issue of *POST PLAY EXPRESS* contains excerpts from the reports submitted by the members of the CABO executive to the 2017 Annual General meeting held in Calgary, September 15-16.

PRESIDENT'S REPORT

By Morgan Munroe

The year 2016-2017 saw continued growth, featuring the excitement of new opportunities for officials. These new initiatives are often a mixed blessing as they require additional work, but also exciting as they reveal some new and varied possibilities for officials. I would remind the National Council that I sent out a lengthy update in June so I'm going to touch on a smaller number of items in this report.

Some of the events on the schedule for the upcoming year:

- We will see the first games of the qualification process for the 2019 Men's World Cup in Halifax in November. Other games will be played in 2018 at sites that have not yet been announced.
- In June, Canada will host its first age group championship in the FIBA Americas zone
- Saskatoon will again host a 3x3 world tour stop. 3x3 is now an Olympic sport and FIBA licensed officials will be needed.

At each of these events, there will be opportunities for officials to interact with other officials that will help grow the game here in our country.

SPRING NATIONALS

The contract between CABO and the CCAA ended with the 2017 championships. A new agreement is being finalized between Canada Basketball and the CCAA. The 2018 events are in Quebec and New Brunswick.

SUMMER NATIONALS

This past summer, nationals were an overall success. As always, we need to carefully balance national representation with our budget constraints. Next year the U-15 and U-17 girls are scheduled for New Brunswick while the boys will be in British Columbia.

WEBSITE/ DATABASE

The executive made the decision to close the website after the 2016 AGM. This was due to a combination factors, including moving the information to the Canada Basketball site, thereby saving money and ensuring that the site can be monitored by paid staff on a day to day basis, instead of trying to find a person to take care of the site as part of their "free time". As well, the money originally budgeted for the website was used to cover the costs of setting up the database system that was rushed into use for the exam and will be discussed more fully during the AGM. The development of the database allowed CABO to run the exam from a site here in Canada, thus reducing the possibility of increased costs from an American provider.

RULE CHANGES

The system by which FIBA announces rule changes has undergone revisions, making it at times more difficult to get all the necessary material. We are hopeful to have all information from FIBA available for discussion at the AGM. Cam Moskal will be discussing some of the changes during the AGM.

CBOC AND CANADA BASKETBALL UPDATE

The first face to face meeting of the two CBOC subcommittees was held in Toronto this past May. Part of the of the continued work of developing pathways for officials at various points of everyone's skills and commitment levels were a major point of discussion for the Development and Education group. As well, this group is reviewing the NOCP program to see where modifications are needed and how the current program can be incorporated into the proposed pathway model that is being developed. The Evaluation and Selection subcommittee is working on developing more structured national championship protocols, including selection processes that are tailored to the various national championship models. These groups are made up mostly of CABO members, but it is good to note that there are representatives from the CCAA and U Sports.

NATIONAL EXECUTIVE

The executive held 4 conference calls and one face to face meeting during this past year. The meetings were productive and I appreciate the time and commitment made on behalf of the Canadian officiating community. It should be noted that 5 of the 6 members are still working. Past executives had several retired members freeing them up to take care of some of their responsibilities during the day. Many members of the National Council are also still working and this means that many tasks must be done in the evenings and on weekends. This is highly commendable, but nonetheless is a real strain on so many and is part of the reason why it is essential that some of the workload must be shifted to paid staff in the offices of the respective PTSO's.

OTHER ASPECTS

I was assigned to the AE group for the CCAA men's championships in Charlottetown and I want to thank the PEI association for their hospitality. As well, I attended the Canada Basketball AGM and the Canada Basketball Hall of Fame ceremonies in Toronto this past May. I was also a participant in the Canada Basketball Congress where I was part of a panel discussion about growing the game. I stayed for the CBOC sessions that brought together the two subcommittees for their first face to face meetings. It was clear that there is enthusiasm amongst the members about the changes underway and the future of officiating in the country.

I will be letting my name stand for the position of president for the upcoming term. I look forward to seeing everyone in Calgary.

VICE-PRESIDENT'S REPORT

By Pierre Marion

In September 2016, following the request of the current executive, I accepted the position of vice-president to complete the term left vacant by the departure of Mr. Roger Caulfield.

Responsibilities assigned to the VP focus on participating in discussions and decisions on all CABO issues and primarily coordinating the collection and transmission of information from the provinces to CABO, CBOC and CCAA for the assignment or selection of officials for the National Championships.

- CBOC select officials for the U SPORTS Men's and Women's Tournaments.

- CABO select officials for the CCAA Men's and Women's Tournaments based on the allotments under the terms of the contract between the two organizations.
- The allotments for U-15 and U-17 Men's and Women's Tournaments are decided by the CABO executive and based on the direction given by the National Council. This past summer, the Canada Games were presenting the U-17 Men's and Women's Tournaments.

Each tournament feedback was very positive in regards to respecting delays and providing the correct and complete information. Generally, we were very pleased to see provinces follow the CABO guidelines for selecting officials for national tournaments. I am probably not the first to mention the importance for each province to meet the deadlines. This responsibility could be quite simple, if everyone was respecting delays and format to submit their recommendations...

As we all know, the future of CABO, within the new structure being implemented, is at a turning point. The decisions that we are going to make will have a major impact on the development and quality of basketball officiating in Canada for many years to come. It is critical that our reflection and decisions be based on openness to a new vision with the objective of providing the best opportunities for development for all officials in Canada, from grassroots to the international elite.

I want to thank all members of the executive for all the time and effort spent this past year to run this organization. Being part of this, I really could appreciate their enormous commitment and dedication to basketball officiating.

I do not wish to renew my mandate for the next term. I wish success to my successor and assure him of my support.

PAST PRESIDENT'S REPORT

By Jim Walsh

In my capacity as Past President, I have been involved in all meetings of the executive by teleconference. The varying topics have been outlined in the President's report. I was also heavily involved in the recruitment of Pierre Marion to complete the term of Roger Caulfield as vice-president. Additionally, I attended the CB/CBOC working group meeting in Toronto in May.

I served as chair of the Awards Committee. We have received two nominations for the Ted Earley Award, five nominations for the Wink Willox Award and five applications for the Ritchie/Nicurity scholarship.

I also served as an evaluator at the CCAA Men's tournament in Charlottetown, PE in March.

It has been a pleasure to work with Morgan, Pierre, Martha, Jim and Cam on behalf of our 4000 members.

SECRETARY/TREASURER'S REPORT

By Martha Bradbury

As the Secretary/Treasurer, my primary tasks are CABO's financial position, coordinating the travel arrangements to the CCAA and CB tournaments, providing the officials' travel schedules to the A/Es so airport transfers can be arranged, finalizing all arrangements for the AGM and recording the membership statistics. This year, I worked closely with Marla Van Gelder and Morgan Munroe on the preparations for the coming AGM in Calgary. I also serve on the National Evaluation Board. The CABO Factbook needs updating, but I am working to separate process from facts. I must change the format of the Factbook before it can be updated. Circulation of all the annual reports from the Provinces and the Executive to the NC is now done via a shared drive to make access more efficient.

CABO MEMBERSHIP STATISTICS TO JUNE 30, 2017

The total membership increased again this year by 62 members. Hopefully this trend will continue. There are presently 4,075 CABO members. That is based only on registered members who completed the CABO exam. There are close to 7,000 members in the CABO database loaded from each province's input. This will be cleaned up during the year to deactivate any members that did not complete the exam.

CABO FINANCIAL STATEMENTS (2016-2017) REVENUES

Cash reserves decreased significantly. This is directly related to the OABO loan of \$34,000. The anticipated revenues were higher than budgeted due to the addition of the in/out monies for the CCAAs, U Sports per diems and U 15 per diems. To pay officials faster, this process was implemented and seemed to work well. Like last year, the monies for the shirt royalties did not arrive until well into July so will be posted in the next fiscal year's budget.

PROCESS CHANGES

Over the course of the year, I made changes to some existing processes, I secured the services of a travel agency for all travel under CABO's responsibility. This has saved a significant amount of time in managing travel. I also put all AGM documents on a shared drive to prevent having to send individual e-mails as reports came in. This also provides one secure location for all reports and ensures that they do not get lost. As well, as much as possible, I do banking business through e-transfers. This assures speedy, secure payment as well as a record that payments have been received. I appreciate the Executive and the Council supporting these changes.

This has been a very busy and challenging first year. There are a lot of moving parts that need managing and the learning curve was significant. I wish to thank the other CABO Executive and Council members and others who dedicate countless hours of service to CABO.

By Jim Cervo

CBOC

One of my roles has me serving as a member of the CBOC Evaluation & Selection sub-committee. This sub-committee is divided into two groups - the Official's Selection group, of which I am a part, and the Referee/Instructor Coach Evaluator group. The sub-committee is made up of eight CABO members, a representative from U Sports and a representative from the CCAA. We have met numerous times this past year including the CBOC meeting in Toronto. I feel the committee has made outstanding progress this past year. The group I am working with has specifically worked on a process for official's selection to national tournaments. The goal of this sub-committee is to provide direction and leadership for a transition from the existing CABO model of utilizing a panel of A/Es, to a FIBA-based and CBOC directed model and to provide a pathway for officials to be selected to officiate at national tournaments.

NATIONAL EVALUATORS PANEL

This past year, CABO was once again asked to appoint A/E's to all the national tournaments. I received evaluation reports for each official and will be sending them to the Provincial Supervisors. Several NOCP evaluation reports were also completed. There was one addition to the Panel this past year – Neil Donnelly from Saskatchewan.

As noted above, one of the CBOC sub-committees is developing a framework to select and train Referee Coaches which is a FIBA term for A/E's. I believe this will be a major leap forward in the advancement of officiating in Canada. I would like to thank the following individuals for accepting assignments to National tournaments this year.

The A/E's for the National tournaments in 2017

U Sports Men

Mike Homsy – Quebec
Dave Werry - Saskatchewan
Bruce Covert – Ontario

U Sports Women

Mike Thomson – British Columbia
Rick Degagne - Manitoba
Mario Lessard - Quebec

CCA Men

Morgan Munroe – Alberta
Jim Walsh – Newfoundland
Cam Moskal – Manitoba

CCAA Women

Reg Jewkes – Nova Scotia
Jake Steinbrenner – Alberta
John McFarland – British Columbia

U17 Men

John Weiland – Alberta
Bill Crowley – British Columbia
Tom Christie – Ontario

U17 Women

Dave Morphy – Manitoba
Karen Lasuik – Alberta
Pierre Marion - Quebec

U15 Men

Bill Denney – British Columbia
Neil Donnelly – Saskatchewan

U15 Women

Rob Ferguson – Ontario
Martha Bradbury - Manitoba

CBOC TOURNAMENT SELECTION COMMITTEE

I was asked once again to Chair the CBOC Tournament Selection Committee for the U Sports championship tournaments this past spring. We selected five other individuals to work on the committee with me from across Canada. They were, Bill Carr from Alberta, Nancy Éthier from Quebec, Penny Wright from Ontario, Jamey Jennings from Newfoundland and Michece O'Keefe from Canada Basketball. Our task was to select the 12 officials for each of the U Sports tournaments. The selections were made from a list of nominations provided by the U Sports conference supervisors. The mandate we were given was to select the 12 officials we judged as the best nominated from each list. We spent several hours discussing and debating. The meeting concluded with our selecting 12 officials along with a standby official for each tournament. I was very pleased with the open minded and unbiased approach each member of the committee brought to the meeting. The recommendation from 2016 was to have more nominations for this committee to select from a larger pool of officials. This was well received by the committee and made the selection process easier than the previous year.

As always, I want to thank the members of the CABO National Council & CABO Executive for their dedication and hard work.

CABO NATIONAL INTERPRETER'S REPORT

By Cam Moskal

FIBA RULE CHANGES 2017

- At the time of this report, we have received a 'working copy' of the new FIBA Official Basketball Rules 2017, which come into effect as of October 1, 2017. In addition to the rules document, FIBA has also provided a Summary of the Main Changes document, which expands on the rationale behind each rule change.
- On behalf of CABO, CBOC, and Canada Basketball, I shared a series of documents with the entire CABO National Council, CABO National Evaluators, & U Sports Supervisors on August 28, 2017. Nadine Crowley (CBOC), Michele O'Keefe (Canada Basketball), and I worked diligently on this communication piece for release to all stakeholders nationally. The support of U Sports and CCAA was tremendous, hence, their quick turnaround on the communication. Thanks to Scott Ring of U Sports and Sandra Murray-MacDonell, Executive Director at the CCAA.
- Michele O'Keefe (Canada Basketball) communicated the same information to all U Sports and CCAA stakeholders with a message of creating a better alignment for our game in Canada and two of those aspects are the FIBA rules and officiating. Canada Basketball will also be sending the information out to all PTSO's and are currently working on the French translation.

- We are now in receipt of many new presentations and videos from FIBA that address the new rules. We are putting all these presentations together that will be shared with everyone in one great package. These presentations will be paramount to the delivery of officiating clinics across the country. There is no need to produce your own PowerPoint presentations, so please save your time and energy. I will ensure that this presentation package gets shared with all of you as soon as all the work is complete.
- There is an online resource, www.basketref.com, that highlights the new FIBA Rule changes and provides some great video illustrations, particularly on the new Travelling article (25.2). It's worth looking at, prior to other educational material arriving.

FIBA 2PO & 3PO MANUALS

- There have been rumors that FIBA will be producing a revised 2-Person officiating manual, but to date, we have not received any such confirmation from FIBA.
- 3-Person officiating techniques are updated through PowerPoint presentations (as in the recent past) and are shared on a more regular basis. I don't anticipate this to change, going forward.
- The only significant mechanics change is the following:
 - Beginning of a Period – Warning Whistle
 - Use the “warning whistle” (by the active referee) at the beginning of the game before entering the centre circle for administering the jump ball and at the beginning of all other periods and extra periods before placing the ball at the disposal for the throw-in at the centre line. (Same as endline throw-in in the frontcourt)

FIBA NATIONAL EXAM

- Last year's FIBA National Exam was uploaded to the new CABO Database/Online Exam site. The exam writing period was scheduled for December 1-15, 2016; there was a five-day extension approved to December 20.
- I want to thank all Provincial Interpreters who provided me with a series of exam questions & answers to set the final exam. I requested exam questions in two ranges: 1) “Easy/Medium” difficulty, and 2) “More Difficult” range. I used this process to formulate an exam whereby the first 30 questions were in the Easy/Medium difficulty range and the remaining 20 questions were in the More Difficult range.
- I want to thank Martha Bradbury and Jim Cervo for their work on getting this database and exam set up for our officials across the country in a very tight timeline. They also provided some great support throughout the process and continued to make changes as required. Although the new process had a few minor challenges along the way, I am confident that we will be in a much better place this year and into the future in terms of delivering our exam and maintaining a national database of officials.
- I would also like to thank Paul Deshaies for providing French translation services on the exam.
- We are currently considering the benefits and possibility of linking our national database to Canada Basketball's Game Plan platform in the future.

- **My recommendation for this year's national exam would be the following:**
 - **10-day writing window (December 1-10, 2017); this includes two full weekends**
 - **Open-book**
 - **Online**
 - **Consideration should be given to:**
 - **Prospect and Level 1 officials: 30 questions**
 - **Level 2-5 officials: 50 questions**
- *Challenges with this involve the online system and whether it can be programmed this way; and, the need to have all officials assigned their appropriate NOCP Level in the database.**

CABO CASEBOOK

- **I updated the CABO Casebook back in January 2017 and shared it with the Provincial Interpreters accordingly. In addition, it was published on the CBOC website for ease of access.**
- **Following the release of the new FIBA Rules 2017, I will endeavor to update the Casebook once again, as needed.**
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POINTS OF EMPHASIS

- **Currently, I am in discussion with Canada Basketball to identify potentially new Points of Emphasis, particularly the travelling rule. However, until this is official, there are no new POE's at this time.**

FIBA LIAISON

- **Going forward, Canada Basketball (i.e. Michele O'Keefe) is 100% aligned with me communicating directly with Lubo Kotleba, FIBA Rules Editor, on any rule interpretations. Therefore, between Nadine Crowley (CBOC) and I, we will have a direct line to FIBA on rule interpretations.**

CANADIAN BASKETBALL OFFICIALS COMMISSION (CBOC)

- **As CABO National Interpreter, I was asked to sit on CBOC'S Development & Education Sub-Committee back in September 2016 and agreed with great interest. Our goals include:**
 - **Defining a development pathway for officials**
 - **Developing a stronger national database of officials to assist with recruitment, retention and development strategies**
 - **Develop a standard for educational tools and resources accessible to all officials**
 - **Develop a coast-to-coast program that will identify, develop and provide mentorship to our high- performance officials**
 - **Strengthen our communication with provincial associations and local boards to support the on-going development of officials**
 - **Re-assessing the National Officials Certification Program (NOCP) to determine how it can be enhanced to meet the current requirements of FIBA; and assessing how our certification program**

is being utilized within the country and how we can provide a uniform program across Canada to further enhance the development and education of officials.

The exceptional work of those individuals before us, particularly on the development of the NOCP, has provided a solid foundation upon which to build. I would also like to thank all the National Council members and officials across the country who have responded to this sub-committee's requests (i.e. surveys, etc.) over the past few months. Your input, expertise, and knowledge are vital to reaching our goals.

In closing, I would like to thank all the members of the CABO Executive and National Council for their continued support and dedication to the association.

The Executive of CABO for the 2017-2018 season:

- Morgan Munroe of Alberta, President
- Rob Ferguson of Ontario, Vice-President
- Jim Walsh of Newfoundland, Past President
- Martha Bradbury of Manitoba, Secretary/Treasurer
- Jim Cervo of British Columbia, Education Officer
- Cam Moskal of Manitoba, National Interpreter

